

August 03, 2023

To,
The Manager
Listing Department,
The National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400051

Dear Sir/Madam,

Trading Symbol: ZOTA

Sub: Grant of stock options under Zota Health Care - Employee Stock Option Plan 2022' ("ZHL ESOP 2022")

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR')

Pursuant to the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('**SEBI LODR**'), we wish to inform that the Nomination and Remuneration Committee of the Company, at their meeting held on August 03, 2023 has inter alia approved grant of 12,800 Stock Options to the eligible Employees of the Company under the **ZHL ESOP 2022**.

Disclosure as required under Regulation 30 of SEBI LODR read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 is enclosed as **Annexure A**.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Zota Health Care Limited**

Ashvin Variya
(Company Secretary & Compliance Officer)
Place: Surat
Encl: a/a

Annexure -A

Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended:

Options to purchase securities (including any Share Based Employee Benefit (SBEB) and Sweat Equity Scheme) at the time of instituting the scheme and vesting or exercise of options:

Sr. No.	Particulars	Responses
1.	brief details of options granted	12,800 ESOPs granted by the Nomination and Remuneration Committee to the eligible employee of the Company under Zota Health Care - Employee Stock Option Plan 2022' ("ZHL ESOP 2022")
2.	whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Zota Health Care - Employee Stock Option Plan 2022' ("ZHL ESOP 2022") is formulated and approved by the Shareholders of the Company on February 17, 2023 pursuant to the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SEBI SBEBSE').
3.	total number of shares covered by these options	12,800 equity shares of Rs. 10 each of the Company. Each stock option carries the right to apply for and be allotted 1 (one) equity share of face value of Rs. 10 each of the Company.
4.	pricing formula;/Exercise Price	Exercise price for eligible employee on Face Value of the Share
5.	options vested;/ Vesting schedule	100% of the options granted shall vest on completion of one year from the date of grant
6.	time within which option may be exercised	The exercise period shall be a maximum of two years from the date of vesting of Options
7.	options exercised	NIL
8.	money realized by exercise of options;	NIL
9.	the total number of shares arising as a result of exercise of option	NIL
10.	options lapsed	NIL
11.	variation of terms of options	-
12.	brief details of significant terms	The total number of Options to be granted under the ESOP Plan shall not exceed 2,50,000 (Two Lakh Fifty Thousand Only). Each Option when exercised would be converted in to 1 (one) equity share of face value of 10/- (Rupees Ten) each fully paid-up. Out of the maximum 2,50,000 Options to be granted under the Employee Stock Option Plan 2022' ("ZHL ESOP 2022"), the NRC has granted 12,800 Options in the 1 st tranche to eligible Employees of the Company.
13.	subsequent changes or cancellation or exercise of such options	NA
14.	diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be exercised.